## Smoking and Vaping in Client Offices

CBRE and our Client are committed to protecting the health and safety of those who work for us by protecting all staff, clients, visitors and any other third parties from exposure to smoke in the workplace.

All Client offices are smoke-free environments, and all staff and visitors to our client premises have the right to a smoke-free environment. Smoke and vapour from cigarettes and e-cigarettes (vapes) can also trigger building fire detection systems, which can result in a building evacuation and significant business disruption. Smoking and the use of e-cigarettes (commonly known as vapes) are prohibited at all Client premises.

This includes all areas of Client buildings including but not limited to, conference and meeting rooms, offices, hallways, kitchens, balconies/terraces, stairs, bathrooms, car parks, Client owned or leased vehicles, and all enclosed or substantially enclosed premises within our workplace.

In addition, staff must not smoke immediately outside any entrance to any of our Client's premises.

This no-smoking policy applies to all forms of smoking including tobacco or non-tobacco smoking products and electronic smoking devices such as e-cigarettes that are generating (whether or not by burning) smoke, an aerosol or vapour.

If you have any questions, please reach out to your CBRE contact.

